Monkmoor Campus
Woodcote Way
Monkmoor
Shrewsbury
SY2 5SH
Tel: 01743 563333
Exec Principal: Lucy Lee

Severndale Specialist Academy

Enabling communication, independence and enjoyment for life.

VACANCY - SEN Higher Level Teaching Assistant (HLTA)

Starting December/January 2025

We are looking for a motivated and ambitious HLTA to join the Severndale Team. You will be joining an exceptional group of highly skilled Teachers, HLTAs, Teaching Assistants and support staff who work collaboratively to provide a highly personalised curriculum. We particularly encourage teachers with experience in SEND provision in Special or Mainstream schools who have a passion for meeting the holistic needs of our complex learners.

Who are we?

We are committed to demonstrating our school vision of 'Enabling Communication, Independence and Enjoyment for Life' through our chosen school values of Communication, Independence, Wellbeing and Inclusivity. We strive to live these values throughout each school day.

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people are aged 2 ½ to Post-19 and have a range of learning difficulties. These include moderate, severe, complex and profound learning difficulties, those with autism, complex medical conditions and physical and mobility difficulties. A number of our young people present behaviour that can challenge, arising from their condition; many have communication difficulties.

What is the purpose of the role:

The main purpose of this post is to co-ordinate, devise daily/weekly plans from medium term planning, risk assess appropriately and deliver lessons to pupils with a range of SEND, tailoring sessions to their IEPs, physical needs and positive behaviour support plans. You would be supervised and supported in this by an allocated Senior Leader. You would bring significant school experience as a TA or HLTA with skills and knowledge in supporting children with SEND, and will also be well organised and a great communicator, able to compromise and reach mutually acceptable outcomes with staff and pupils.

Role requirements:

- Higher Level Teaching Assistant qualification or equivalent or the willingness and capacity to undertake this study
- GCSEs grades 9 - 5 (A* to C) in English and Maths or equivalent

Are you the candidate we are looking for?

- SEND experience
- Creative, organised and professional
- Enthusiasm to make a difference
- Can do attitude
- Inspiring and ambitious
- Work well on own initiative and as part of a team

What's included:

- Permanent contract
- Scale 6 is SCP 18 (£22,986) - SCP 22 (£24,568)
- Access to the Schools Advisory Service
- Bike to work scheme
- Continuing Professional Development
- LA Pension Scheme

Skills required:

- Ability to build good relationships with children, teachers and parents
- Ability to manage behaviour with PBS and trauma informed strategies
- Ability to encourage engagement and inclusion
- Good organisational and IT skills

If you want to further your career in an innovative SEND environment, then please complete the application form located on our website - www.severndaleacademy.co.uk and forward your information to our HR dept at **recruitment@severndaleacademy.co.uk by 9am Monday 3rd November 2025**

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - https://severndaleacademy.co.uk/our-school/policies/