Monkmoor Campus
Woodcote Way
Monkmoor Shrewsbury
SY2 5SH
Tel: 01743 563333
Principal: Lucy Lee

Severndale Specialist Academy

Enabling communication, independence and enjoyment of life.

VACANCY

Positive Behaviour Support Teaching Assistant

Who we are:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Reception through to Sixth Form and have a range of learning difficulties.

What is the purpose of the role:

This role is to become a member of the Academy's behaviour and pastoral team. This team provides a complementary service to class staff, advising on strategies to support pupils and working with pupils who require assistance with overcoming barriers to learning in order to achieve their full potential or access the curriculum.

Skills required:

- Good interpersonal skills and an ability to relate and communicate effectively with children, staff and parents
- Excellent verbal and written communication
- Good knowledge of Positive Behaviour Support
- Ability to motivate, advise and support class staff

You should be an enthusiastic and committed professional who has a good understanding of positive behaviour support and is able to work on your own initiative as well as to establish effective working relationships at all levels, to be an effective member of a team. You will need to be able to be a positive role model for behaviour support to pupils and colleagues, be supportive and approachable and have the ability to stay calm in unpredictable situations.

What's included:

- **Permanent Contract**
- **Contract** – 32.5 hours per week, Term Time (38) + 1 week
- **Salary** at Scale 3, SCP - £19,243.46
- **Access to the School Advisory Service & Bike to work scheme**
- **Continuing Professional Development**
- **Local Authority Pension Scheme**

Closing date: 9am Friday 6th February 2026

If you want to further your career in a fast-paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to our HR department at:

recruitment@severndaleacademy.co.uk

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children.

For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - https://severndaleacademy.co.uk/our-school/policies/