Monkmoor Campus
Woodcote Way
Monkmoor
Shrewsbury
SY2 5SH
Tel: 01743 563333
Exec Principal: Lucy Lee

Severndale Specialist Academy

Enabling communication, independence and enjoyment for life.

VACANCY - Full Time Teaching Posts

SEN Teacher (Post-14) - 2 Posts working across Post 14 Provision at Monkmoor and Futures sites.

We are looking for two innovative, highly motivated and inspirational teachers to join the Severndale Team. You will be joining an exceptional group of highly skilled Teachers, Teaching Assistants and support staff who work collaboratively to provide a highly personalised curriculum. **We particularly encourage teachers with experience in SEND provision in Special or Mainstream Post 14, including delivering ASDAN, RARPA and Entry Level Accreditations.**

Who are we?

We are committed to demonstrating our school vision of 'Enabling Communication, Independence and Enjoyment for Life' through our chosen school values of Communication, Independence, Wellbeing and Inclusivity. We strive to live these values throughout each school day.

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people are aged 2 ½ to Post-19 and have a range of learning difficulties. These include moderate, severe, complex and profound learning difficulties, those with autism, complex medical conditions and physical and mobility difficulties. A number of our young people present behaviour that can challenge, arising from their condition; many have communication difficulties.

What is the purpose of the role:

The main purpose of this post is to provide exciting and highly engaging quality teaching which delivers an appropriate curriculum that meets the needs of each pupil in accordance with the aims of the Academy. This will involve ongoing and close liaison with parents/carers, colleagues and other professionals and support staff. The successful candidate would be part of the Post 14 teaching team, and would ideally have a passion for Life Skills and Preparation for Adulthood.

Role requirements:

- Bachelor's degree
- Qualified Teacher Status or desire to attain QTS
- Early Career Teachers welcome to apply

Are you the candidate we are looking for?

- Outstanding Teaching
- Creative professional
- Enthusiasm to make a difference
- Can do attitude
- Inspiring and ambitious
- Working as part of a team

What's included:

- Permanent contract
- Salary Mainscale / Upper Pay Scale plus SEN 1 point
- Access to the Schools Advisory Service
- Continuing Professional Development
- Teachers Pension Scheme
- Bike to Work scheme

Skills required:

- Ability to build good relationships with children, teachers and parents
- Ability to manage behaviour with SEND and trauma informed strategies
- Ability to encourage engagement and inclusion

Closing Date: 9am on Monday 20th October 2025

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If you want to further your career in a fast paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to our HR department at:

recruitment@severndaleacademy.co.uk

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children.
For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.
We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - https://severndaleacademy.co.uk/our-school/policies/