PERSON SPECIFICATION

Severndale Specialist Academy

Duke of Edinburgh Award Officer

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW ASSESSED
Qualifications	• Duke of Edinburgh Award Assessor qualification • Recent and relevant experience of delivering expedition training to young people with Special Educational Needs • BELA (Basic Expedition Leader Award) qualification or equivalent • Current relevant First Aid qualification • Willingness to undertake appropriate Continuous Professional Development	• Duke of Edinburgh Award Supervisor qualification	A, I
Work experience and desired vocational training	• Experience of working with young people with Special Educational Needs • Ability to motivate and inspire students with differing abilities and needs	• An understanding of the strategies needed to help and support students with behavioural, personal and social development needs	A,I, R,
Other relevant experience and/or interests	• Good knowledge of school based education		A, I
Job related personal skills	• Display initiative, be positive and friendly • Ability to engage constructively with and relate to a wide range of young people and their families/carers • Display energy and enthusiasm • Possess excellent communication skills • Be a team player • Demonstrate high levels of safety awareness and risk management		A, I

PERSON SPECIFICATION

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Special Working Conditions	• Flexible approach to working environment • Appropriate fitness levels to cope with mixed terrain, distance and weather conditions • Ability to bring to the role, initiative, enthusiasm and commitment • No Smoking Policy		A, I

Method of Assessment: (A) application form, (I) interview, (R) references