



## VACANCY

### Cover Supervisor / Teaching Assistant

#### Who are we:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Reception through to Sixth Form and have a range of learning difficulties.

#### What is the purpose of the role:

The purpose of this role is to supervise students in the absence of the Class Teacher. When not covering lessons, the Cover Supervisor will be engaging in activities of a Teaching Assistant by effectively providing teaching assistance to our students, ensuring that the direction of the teaching staff is carried out and implemented agreed work, care and support programmes with individuals or groups. The successful candidate will be self-motivated and strive to inspire and achieve the very best outcomes.

#### Skills required:

- Organised with good time-management skills
- Excellent communication skills with students who have speech and language difficulties
- Ability to work independently and as part of a team
- Ability to monitor student progress
- Positive and enthusiastic when faced with challenges

You should be enthusiastic and committed professional who is flexible and reliable and able to work on your own initiative, with the ability to establish effective working relationships at all levels, particularly as a member of a team. You should have the relevant skills and personal qualities such as being dynamic and proactive to undertake the range of duties and the ability to work accurately and consistently.

#### What's included?

- Full-time post available
- Salary range scale 3: From £10.01 per hour to £10.21 per hour
- 32.5 hours per week for Term Time plus 5 PD days
- Access to the School Advisory Service & Bike to work scheme
- Continuing Professional Development & Local Authority Pension Scheme

If you want to further your career in a fast paced environment, then please complete the application form at [www.severndaleacademy.co.uk](http://www.severndaleacademy.co.uk) and forward your information to Nic Copeland (Human Resources) at [recruitment@severndaleacademy.co.uk](mailto:recruitment@severndaleacademy.co.uk)

**Closing date: Monday 28 February 2022 at 9 am**

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>