PERSON SPECIFICATION

Severndale Specialist Academy

Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW ASSESSED
Qualifications	• NVQ Level 2 Teaching Assistant qualification or equivalent • GCSEs grades 9 - 4 (A* to C) in English and Maths	• NVQ Level 3 or above in a Teaching Assistant qualification or equivalent	A, I
Work experience and desired vocational training	• Relevant experience working in Mainstream School working with Children with Special Educational Needs • Some experience of classroom administration support	• Experience of working in a Special School with Children with Special Educational Needs	A,I, R,
Other relevant experience and/or interests	• Good knowledge of school based education		A, I
Special(ist) knowledge		• Team Teach, Makaton, Moving & Handling	A, I
Job related personal skills	• Motivated • Punctual • Ability to relate well to children, staff and parents • Work on own initiative		A, I
Special Working Conditions	• Flexible approach to working environment • Ability to meet the physical demands of the post • Ability to bring to the role, initiative, enthusiasm and commitment	• Undertake training in Restrictive Physical Prevention (Restraint)	A, I

Method of Assessment: (A) application form, (I) interview, (R) references