



VACANCY

Pupil Support Assistant (Including Midday Care Assistant Role)

Who are we:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Reception through to Sixth Form and have a range of learning difficulties.

What is the purpose of the role:

The successful candidate will effectively support the personal needs of pupils. You will support the teacher in the management of pupils; this will include the preparation and routine maintenance of resources / equipment – these hours will be worked between 10:00 to 14:00. This role is required across campuses, at both Monkmoor (Shrewsbury) and Mary Webb (Pontesbury).

As part of the Pupil Support Assistant role you will also undertake the role of a Midday Care Assistant between the hours of 12-13:30 assisting pupils with play, welfare and feeding of an individual or small group of pupils - this role will be paid under a separate grading system.

Skills required:

- Ability to build good relationships with children, teachers and parents
- Excellent verbal communication
- Excellent listening skills
- Organisational skills
- Positive whilst working under pressure

You should be enthusiastic and committed professional who is flexible and reliable and able to work on your own initiative, with the ability to establish effective working relationships at all levels, particularly as a member of a team. You should have the relevant skills and personal qualities such as being dynamic and proactive to undertake the range of duties and the ability to work accurately and consistently.

What's included:

- Permanent Contract
- **Pupil Support Assistant:** Salary - Scale 2 (SP 3-4): From £9.90 per hour to £9.99 per hour
Contract - 12.5 hours per week / 5 days per week, Term Time plus 5 PD days
- **Midday Care Assistant:** Salary - Scale 2 (SP 3): Capped at £9.90 per hour
Contract - 7.5 hours per week / 5 days per week, Term Time only
- Access to the School Advisory Service & Bike to work scheme
- Continuing Professional Development & Local Authority Pension Scheme

If you want to further your career in a fast paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to Nic Copeland (Human Resources) recruitment@severndaleacademy.co.uk

Closing date: **9 am, Monday 10 October 2022**

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>