Monkmoor Campus
Woodcote Way
Monkmoor
Shrewsbury
SY2 5SH
Tel: 01743 563333
Exec Principal: Lucy Lee

Severndale Specialist Academy

Enabling communication, independence and enjoyment for

VACANCY

Teaching Assistants

Who are we:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Nursery through to Sixth Form and have a range of learning difficulties and disabilities.

What is the purpose of the role:

The purpose of this role is to assist in interactive learning, promotion of personal development and ensure that the curriculum is achieved for the best possible outcome for the student within the academy. Under the instruction and guidance of the teaching staff, health staff and other professionals, to undertake educational activities and attend to the education, personal and social needs of the students in order to support their learning and development and to ensure their safety.

Skills required:

- Ability to build good relationships with children, teachers and parents
- Ability to cope with behavior that can challenge, and learn strategies to support emotional regulation
- Ability to encourage engagement and inclusion
- Ability to think in a solution focused way
- Strive for quality of best practice within our school values of Communication, Independence, Wellbeing and Inclusivity

You should be an enthusiastic and committed professional who is flexible and reliable and able to work on your own initiative, with the ability to establish effective working relationships at all levels, particularly as a member of a team. You should have the relevant skills and personal qualities such as being dynamic and proactive to undertake the range of duties and the ability to work accurately and consistently.

Academic Year 2025-26 working hours:
Mon, Wed, Thurs, Fri: 8.50am-3.40pm
Tuesday: 8.50-4.40pm

What's included:

- Permanent contract
- Salary range Scale 3, SP5 – SP6: from £13.26 per hour
- 32.5 hours per week (Term Time plus 5 PD days)
- Access to the School Advisory Service &Bike to work scheme
- Continuing Professional Development
- Local Authority Pension Scheme

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If you want to further your career in a fast paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to our HR department at:

recruitment@severndaleacademy.co.uk

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children.
For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.
We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - https://severndaleacademy.co.uk/our-school/policies/