



## VACANCY

### Positive Behaviour Support Teaching Assistant (PBS)

As part of the Academy's new career pathway, we are seeking to appoint a Positive Behaviour Support Teaching Assistant (PBS). The PBS will be a listener, facilitator for learning, encourager, motivator and role model. Committed to working with a range of pupils, giving priority to those who need help most, especially children with challenging behaviour and educational needs.

#### What is the purpose of the role:

The purpose of this role is to provide a complimentary service to teachers and other staff, addressing the needs of children who require assistance in overcoming barriers to learning in order to achieve their full potential, or accessing the curriculum.

#### Skills required:

- Good interpersonal skills and an ability to relate and communicate effectively with children, staff and parents;
- Experience working in a special school or mainstream school working with children with special educational needs;
- Understanding the development needs of children;

You should be enthusiastic and committed professional who is flexible and reliable and able to work on your own initiative, with the ability to establish effective working relationships at all levels, particularly as a member of a new team. You should have the relevant skills and personal qualities such as being dynamic and proactive to undertake the range of duties and the ability to work accurately and consistently.

#### What's included:

- Permanent Contract
- Salary range scale 4: From £10.60 per hour to £11.47 per hour
- 32.5 hours per week for Term Time plus 5 PD days
- Access to the School Advisory Service
- Bike to work scheme
- Continuing Professional Development
- Local Authority Pension Scheme

If you want to further your career in a fast paced environment, then please complete the application form at [www.severndaleacademy.co.uk](http://www.severndaleacademy.co.uk) and forward your information to Nic Copeland (Human Resources)

[recruitment@severndaleacademy.co.uk](mailto:recruitment@severndaleacademy.co.uk)

**Closing date: 9 am, Wednesday 13 July 2022**

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>