Monkmoor Campus
Woodcote Way
Monkmoor
Shrewsbury
SY2 5SH
Tel: 01743 563333
Exec Principal: Lucy Lee

Severndale Specialist Academy

Enabling communication, independence and enjoyment for life.

VACANCY - Full Time Teaching Posts from September 2026

SEN Teacher: 1 x Permanent and 1 x Maternity Leave

We are looking for two innovative, highly motivated and inspirational teachers to join the Severndale Team. You will be joining an exceptional group of highly skilled Teachers, Teaching Assistants and support staff who work collaboratively to provide a highly personalised curriculum. **We particularly encourage teachers with experience in Complex SEND in Special or Mainstream provision, and with a passion for one of the following areas of interest: Autism Provision, Art, Music, Literacy or Maths.**

Who are we?

We are committed to demonstrating our school vision of 'Enabling Communication, Independence and Enjoyment for Life' through our chosen school values of Communication, Independence, Wellbeing and Inclusivity. We strive to live these values throughout each school day.

Severndale Specialist Academy is a multi-site academy catering for children with special educational needs in Shropshire. Our children and young people are aged 2 ½ to Post-19 and have a range of learning difficulties. These include moderate, severe, complex and profound learning difficulties, those with autism, complex medical conditions and physical and mobility difficulties. A number of our young people present behaviour that can challenge, arising from their condition; many have communication difficulties.

What is the purpose of the role:

The main purpose of this post is to provide exciting and highly engaging quality teaching which delivers an appropriate curriculum that meets the needs of each pupil in accordance with the aims of the Academy. This will involve ongoing and close liaison with parents/carers, colleagues and other professionals and support staff. The successful candidates would be part of either the Primary aged or Secondary aged provision.

Role requirements:

- Bachelor's degree
- QTS or QTLS or desire to attain QTS
- Early Career Teachers are welcome to apply

Are you the candidate we are looking for?

- Outstanding Teaching
- Creative professional
- Enthusiasm to make a difference
- Can do attitude
- Inspiring and ambitious
- Working as part of a team

What's included:

- Permanent contract/ Maternity Leave Contract
- Salary Mainscale / Upper Pay Scale plus SEN 1 point
- Access to the Schools Advisory Service
- Bike to work scheme
- Continuing Professional Development
- Teachers Pension Scheme

Skills required:

- Ability to build good relationships with learners, teachers and carers
- Ability to manage behaviour with SEND and trauma informed strategies
- Ability to encourage engagement and inclusion

If you want to further your career in an innovative SEND environment, then please complete the application form located on our website - www.severndaleacademy.co.uk and forward your information to our HR dept at

recruitment@severndaleacademy.co.uk by 9am on Thursday 30th April 2026

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies- https://severndaleacademy.co.uk/our-school/policies/