PERSON SPECIFICATION

Severndale Specialist Academy

Midday Care Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW ASSESSED
Qualifications		- Standard level of Education	A
Work experience and desired vocational training	- Ability to provide support for play activities - Provided personal care to children or adults including feeding and toileting	- Relevant experience working in Mainstream School working with Children with Special Educational Needs	A, I, R
Other relevant experience and/or interests			A. I
Specialist knowledge		- Experience at feeding pupils by following plans and procedures	A, I, R
Job related personal skills	- Communication skills - Able to prioritise - Team player		A, I R
Special Working Conditions	- Undertake training		A, I

Method of Assessment: (A) application form, (I) Interview, (R) references

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - https://severndaleacademy.co.uk/our-school/policies/

Learning Community Trust