Monkmoor Campus
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Shrewsbury
SY2 5SH
Tel: 01743 563333
Exec Principal: Lucy Lee

Severndale Specialist Academy

Enabling communication, independence and enjoyment for life.

VACANCY – Full time, permanent posts starting as soon as possible

Family Liaison Officer (x2 Posts)

Who are we?

We are committed to demonstrating our school vision of 'Enabling Communication, Independence and Enjoyment for Life' through our chosen school values of Communication, Independence, Wellbeing and Inclusivity. We strive to live these values throughout each school day.

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people are aged 2 ½ to Post-19 and have a range of learning difficulties. These include moderate, severe, complex and profound learning difficulties, those with autism, complex medical conditions and physical and mobility difficulties. A number of our young people present behaviour that can challenge, arising from their condition; many have communication difficulties.

What is the purpose of the role:

We are currently seeking to appoint two enthusiastic and dedicated Family Liaison Officers to join Severndale Specialist Academy**.** This is a challenging and rewarding role working directly with families to influence and enable improvements in their lives.

The successful candidate will work under the instruction and guidance of the Lead Designated Safeguarding Lead and alongside the EWO as part of a team of 2 Family Liaison Officers to develop and provide positive links between home and school to strengthen the partnership between school and home, promote good attendance and positive behaviour for learning, and provide Early Help support to parents. To conduct 'keeping in touch' home visits to students not attending school, and non-attenders that fall below the EWO threshold. To support the Early Help strategy within the academy, working independently with families in their own homes, assessing the needs of the whole family, co-ordinating appropriate support and recording and managing a family plan.

The successful candidate will complete whole family assessments, liaising with practitioners from other schools and agencies as appropriate. The post holder will be responsible for chairing family meetings and recording progress, providing family or others with appropriate challenge where this is not evident. We are looking for a dedicated team member with a passion to engage and support families in a multi-agency environment.

What is included:

- Permanent contract at Severndale Specialist Academy
- Salary Scale 5, Spinal Point 13—17 (£22,627—£24,491)
- 37 hours per week, term time plus 4 weeks
- Access to the School Advisory Service
- Bike to work scheme
- Continuing Professional Development

- Local Authority Pension Scheme

Closing Date: Monday 9th December at 9am

If you want to further your career in a fast paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to Georgia Hart or Charlotte Cook (Human Resources)

recruitment@severndaleacademy.co.uk

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - https://severndaleacademy.co.uk/our-school/policies/